



IMD International Search Group is up and running!

We are just starting our autumn program of virtual meetings, gathering IMD consultants and members of staff. The program will have various sessions with everything from informal talks to sharing and learning workshops, some of them involving external speakers.

Over the past six months, our members have experienced very diverse situations, some still (or again) catastrophic on sanitary and economic levels, others on the way to recovery and a few almost back to normal. Their countries have imposed totally contrasted health measures, from long and tight lockdowns to loose sanitary precautions, and supported businesses quite differently.

Yet what we hear when we share our experiences during one of our Virtual Coffees is a feeling of similarity in our global team: IMD members are all incredibly positive, courageous, creative and agile.

One of the key aspects of our organization is that we can speak freely and honestly about our businesses' status and our concerns. We are partners, not competitors. We can share what keep us up at night and truly listen to our colleagues abroad. No one is bragging in our meeting room, whether real or virtual. So we know that this feeling of togetherness in the way we cope with the current uncertainties is not fake.

I was so impressed with this yesterday that I wanted to share externally. I think IMD members can be individually and collectively proud of this achievement: They all are entrepreneurs who are working hard to keep their company afloat, and continue to build up locally and internationally.

They have reinvented internal company structure, processes and management, now mostly remote, and are able to share that experience with clients, who are all in the same position.

For some of them, the orientation was to develop other services or sectors, for others rather to concentrate on our core business of executive search with a reflection on what we do, why we do it, how and with whom. They have been even closer to clients, not only maintaining a professional and commercial relation but also a more informal contact, sharing what is happening with kids, distant learning and home office. Because we work in "human resources" and the key word there is Human.

Let us keep it this way, being positive and agile, close to each other, and celebrating each success. We will get through this.

Dr. Matthias Mohr
Managing Partner of Dr. Heimeier & Partner
IMD International Search Group President

About IMD International Search Group

Founded in 1972, IMD International Search Group, www.imdsearch.com, is a Top-40 global search organization with offices in major markets and business centers throughout the world, providing instant access to a world-class executive talent pool serving the global economy. Providing instant access to a world-class executive talent pool serving the global economy, IMD specializes in placing top-tier executives throughout the Americas, Asia Pacific, Europe, and the Middle East, and specializes notably in the following industry sectors: consumer, financial and professional services, industrial and manufacturing, life sciences, technology-communications-media (TCM), education-government-not for profit as well as leadership consulting services.

IMD International Search Group was nominated for the 4th year in a row by Hunt Scanlon in the Top 40 worldwide ranking of global executive search organizations – See ranking [HERE](#)